



## Executive Coach Profile

Jennie Hill - Executive Coach (MCC) | Facilitator | Trainer

### Specialities

- Strategic thinking
- Increasing leadership impact
- Engaging and growing teams
- Creating balance; less stress
- Leadership transitions
- Career strategizing
- Resilience
- Coach training and mentoring

### Qualifications and Associations:

- Bachelor Commerce, University of Melbourne
- Diploma Education, University of Melbourne
- Master Certified Coach (MCC), International Coach Federation
- Certificate of Neuroleadership, Neuroleadership Institute
- Specialist Coach Training: Executive, Team, Ontological and Systemic Coaching
- GENOS Emotional Intelligence, Global Leadership Wellness Survey (GLWS) and Extended DISC Accredited
- Member AICD and International Coach Federation

### Client companies include:

#### Commercial:

Telstra, Boston Consulting Group, Cisco, Price Waterhouse Coopers, National Australia Bank, IRESS, AIA, Healthscope, Thales, Sanofi-Aventis, BUPA, PEXA and NRMA.

#### Not for profit:

Australian Tax Office, Wyndham City, Yarra and Mitchell and Councils, Department of State Development, Comcare, University of Melbourne and YouthSafe.

### Background

An Executive and leadership coach since 2006, Jennie works with individuals and teams to optimise performance, so they can feel more excited, confident and satisfied in their work - and be more fulfilled in their professional lives.

Jennie began her career as an economic research analyst in the Rio Tinto Group. In a career notable for success in diverse roles, Jennie went on to positions over the next twenty-five years in education and training, operations, professional services and human resources. Leadership roles ranged from IT Service Delivery for clients like Suncorp and Telstra, to HR Strategy for rapid business growth. Roles have been in organisations of all shapes and sizes: from publically listed global corporations to privately owned businesses including a small safari business in southern Africa.

### Experience and Skills

Jennie has a particular interest in helping leaders “get the people part right”. Navigating the social world of work is complex. Jennie’s extensive training in neuroscience means clients have access to contemporary research on the drivers of human behaviour, so clients can understand and interact with others with maximum positive impact and success.

A sought-after Executive Coach and Trainer for human performance organisations with global reach, Jennie has worked on coaching and training assignments in Malaysia, United Kingdom and China. Success in these assignments reflects Jennie’s ability to understand and adapt to the unique context of the client’s organisation, industry and culture.

### Approach

Jennie’s clients value her willingness to challenge their thinking, support deep reflection and bring focus to their efforts. Feedback consistently highlights her ability to ask tough questions, provide candid feedback and hold clients accountable for their impact and results. Her ability to align development goals with organisational strategy, culture, contemporary leadership practices and current business demands has resulted in long standing client relationships.

### Beyond client work

Jennie is a volunteer mentor for women leaders in the ICT sector and an active member of a local community group collaborating to green their local area.

Intensely curious and committed to learning, she is an avid traveller, optimistic golfer and fledgling green thumb.